



## TERMS OF REFERENCE

for the Field officer to support producers' organization in coops and networking  
Budget Line 1.1.1.7

### Sustainable Production and Ethic Responsible & Women Empowered Coffee value chain (SuPER WE – Coffee) in Lao PDR

#### Background

Haliéus has been awarded a grant by the European Union, alongside with a Partnership led by CARE FRANCE, for the realization of the project **SuPER WE Coffee**, *Sustainable Production and Ethic Responsible & Women Empowered Coffee value chain in Lao PDR* (Ref. ACA/2021/428-429, here below “The Project”).

The objective of the Project is to develop and adopt a more resource-efficient, gender inclusive and climate change resilient production in Lao PDR and increase its integration in a greener global value chain as specialty coffee market. The project started on the 1<sup>st</sup> March 2022 and it will last 48 months.

In this context, Haliéus needs to identify a Field officer in charge of supporting the organization of the coffee producers, especially facilitation the creation and improvement of cooperatives in the sector and boosting the networking among cooperatives.

**Name of service:** Field officer to support producers' organization in coops and networking

**Reporting Budget line:** 1.1.1.7

**Duty Station:** Care Laos office in Sekong, Laos.

**Duration:** The collaboration, full time work contract, should start from April 2023 until March 2026.

#### DUTIES AND RESPONSIBILITIES

The expert should:

1. Support the organization of producers into cooperatives and their networks, through the implementation of the project activities;
2. Provide continuous support to the target coffee producers' groups,
3. Accompany and monitor their process of structuring as cooperatives, facilitating their marketing and access to finance (EO3, 4 and 5).
4. Collaboration schemes between coops (consortium and other form of collaboration among cooperatives);
5. Ensure the continuous dialogue of Haliéus and the regional network of cooperatives ICA Asia-Pacific with the target producers groups;



6. Facilitate the field collaboration between Haliéus and CARE Laos;
7. Contribute to the establishment of the local networks of cooperatives, facilitating their dialogue with the international cooperative networks at regional level,
8. Contribute to any activity defined into the Description of the Action that is needed to reach the project objectives.

## REQUIREMENTS FOR THE EXPERTS

Each expert should demonstrate:

- Academic background on subject relevant for the project (as Economics or Law);
- Proven working knowledge of the cooperative business model and the cooperative movement;
- At least 3 years of working experience in local facilitation activities;
- Previous experience on international development projects;
- Professional level of Lao language is a requisite;
- English language at working level;
- Previous experience on the coffee sector is an asset.

### Procedure:

Where interested, please send a CV and a cover letter in English to: [info@halieus.it](mailto:info@halieus.it) by **7th April 2023**.

Requests for clarification can be sent to the same address: [info@halieus.it](mailto:info@halieus.it)